# POLICE CONDUCT OVERSIGHT COMMISSION POLICY AND PROCEDURE COMMITTEE

Minutes
Regular Meeting
December 16, 2014
Starting at 6:00 p.m.
350 Fifth Street, Room 241, Minneapolis, MN 55415

**Committee Members Present:** Andrew Buss (Chair), and Jennifer Singleton (quorum 2).

**Staff Present:** OPCR Legal Analyst Ryan Patrick.

Chair Buss called the meeting to order at 6:00 p.m.

Singleton moved to adopt the meeting agenda.

No discussion. All-in-favor. None opposed.

The motion carried.

Singleton moved to approve the November 25, 2014 meeting minutes.

No discussion. All-in-favor. None opposed.

The motion carried.

### **Ongoing Business.**

Research and Study Updates and Pending Information Requests

Ryan Patrick addressed the Committee. The following are the main points of the discussion:

- Have the Cultural Awareness Study complete; the Coaching Study should be complete in the near future.
- There has been some discussion on looking at MPD statistics regarding suspicious vehicle and person stops; roughly 26,000 incidents per year but unclear what portion are converted to arrests.
- If reason for stop is documented can exclude those and develop variables such as specific demographic, ward, precinct, and location.

With the conclusion of the update from Mr. Patrick, the floor is opened for discussion. The following is a list of the participants in the discussion and an abstract of their individual comments:

Singleton – asked how easy it will be to find stops that correlate to the data indicating that there might be some that are not documented and whether or not

there is a level of accountability, which can become a strong support for making changes within the department.

Buss – asked how does one factor in an officer walking down the street and stopping an individual; it is a part of the training and policy. In addition, Buss suggests that the Committee review the City Council's request for information in this area so the Committee may include some of those pieces to complement their work to prevent overlap and obtain the best data.

#### **Discussion Items**

Cases previously referred to the Committee by the Commission.

With no new information to discuss, the Chair closed the discussion and moved to the next item on the agenda.

Tracking and review of cases and topic areas.

With no new information to present, the Chair closed the discussion and moved to the next item on the agenda.

## Body Camera SOP.

The Committee members proceeded to discuss the Body Camera SOP. The following is a list of comments discussed and an abstract of their individual comments:

Buss – still pushing for representation on the planning for policy updates and still have not received anything yet on other city policies. Have touched base, but not yet received a response but can review the Burnsville and Duluth SOP as a baseline.

Singleton – The OJP has some good information with regard to body camera policy.

With no further discussion, the Chair closed the discussion and moved to the next item on the agenda.

#### Cultural Awareness Training.

The Committee Members proceeded to discuss recommendation and implementation. The following is a list of comments discussed and an abstract of their individual comments:

Singleton – asks if the recommendation will include timelines for each stage of the implementation plan.

Buss – could not make a recommendation or motion at the last full Commission meeting due to lack of quorum, however will start working toward developing starting points of the implementation plan to present to the Commission for acceptance and recommendation, which will then be presented to the department for official recommendation.

With no further discussion, the Chair closed the discussion and moved to the next item on the agenda.

# MPD Code of Conduct Policy and Discipline Matrix.

The Committee members proceeded to discuss the policies. The following is a list of comments discussed and an abstract of their individual comments:

Singleton – would prefer to avoid developing a recommendation that is already in the process of changing. Also suggests comparing the policy with the discipline matrix.

*Buss* – hoping to avoid duplication of efforts, but need clarification and to review what information the City Council is reviewing and agrees to draft an email to Director Browne.

#### **New Business**

#### New Cases Referred to the Committee by the Commission

With no new cases referred to the Committee by the Commission, the Chair closed the discussion and moved to the next item on the agenda.

## Coaching Report.

With no new information available, the chair closed the discussion and moved to the next item on the agenda.

#### **Public Comment**

#### Chuck Turchick:

- Body camera usage examples on YouTube
- PCOC representation on Chief's advisory council
- De-escalation and communication in MPD Policy and Procedure manual

# Adjournment

With all of the Committee's business being concluded, the chair entertained a motion:

# Singleton moved to adjourn.

All-in-favor. None opposed.

The motion carried.

Chair Buss adjourned the meeting at 6:45 p.m.